



**Jason Plumridge**

**Director / Principal Consultant**

#### **Industry Line(s)**

- Telecommunications
- Energy & Utilities
- Financial Services
- Legal & Regulatory
- Manufacturing & Retail
- Pharmaceutical & Health Care
- Government (State & Federal)

#### **Education**

- Bachelor of Science in Computing Science (Graduated with 1st Class Honours)
- Diploma of Policing
- Certificate IV in Government Fraud Control
- Certificate IV in Government Fraud Investigation
- Certificate IV - Training & Assessment (Currently Completing)

#### **Certifications / Panels**

- Australian government security clearance to Protected
- Licensed CAPI Investigator in NSW
- Member of ISACA
- Pre-Qualification on Performance and Services Panel (NSW Government)
- Member of Investigations Panel (NSW Transport)

#### **Professional Experience**

Jason is a Director and Principal Consultant of Vestinx Pty Ltd a boutique professional services provider based in Sydney and has 21 years of Business Risk & IT Consulting, Project Management, Fraud Prevention, Business Continuity and Investigations experience both in government and corporate sectors.

Jason was formerly Risk Services Manager for Certitude Technology Risk Services in NSW/ACT and a Senior Manager in Ernst & Young's Risk Advisory Services and Fraud Investigation and Dispute Services Practice. Whilst at Ernst & Young Jason led the Computer Forensics Investigation team and conducted medium to large scale digital investigations in support of civil and criminal legal matters.

As a multi-faceted risk technology professional Jason has conducted and led numerous large and complex technology risk assessments across small, medium and large clients ensuring that value is added to his client's businesses through the reduction of risk, the achievement of business efficiency and the reduction of costs. Jason has prepared on behalf of clients IT Security Policies based upon the results of comprehensive threat and risk assessments including Codes of Conduct and IT and Internet Usage policies.

He has presented on current technology risk, investigation and electronic evidence issues in various forums. Jason's expertise is centred around the following areas:

#### **Business & Enterprise Risk Management**

- Enterprise Risk Management – Development, Assessment and Implementation (ISO31000)
- Project & Programme Management – Lead, Development and review
- Emergency Management, Business Continuity Management and Crisis management.
- Business Process re-engineering

#### **Information Technology**

- IT Disaster Recovery – Planning, Advice & Review
- Technology Risk Management standards (e.g. ISO27001) frameworks and assessment.
- Development of IT Security, Usage and Management Policies
- IT Project and Risk Management.

#### **Investigations & Fraud Risk**

- Fraud Prevention Framework Development (AS 8001 Series, Commonwealth Fraud Control Guidelines), Fraud Risk Assessment, Development of Ethical Behaviour Policies & Codes
- Design, development and delivery of Fraud Awareness Training
- Fraud, Misconduct & Corruption Investigations (AGIS)
- Computer Forensic Analysis and Examination

## Major Projects

Jason has provided guidance to national and global organisations in his areas of operation and expertise including recent engagements covering the following:

- **Project Management** – As a result of years of being involved in the consulting services market Jason has gained significant insight and skills in the management and monitoring of Projects and Programmes for his valued clients. Most recently Jason was engaged to act as the Project Manager for a Global Healthcare organisation during the development and implementation of a HRIS to Payroll Integration with clients and vendors within Australia, the United States of America and the greater Asia Pacific region. This project was completed within budget and prior to the allocated timeframe.
- **Enterprise & Business Risk Management** – Risk Management is a core element of all business operations and Jason has conducted risk assessments across a range of industries, business and portfolios. Most recently Jason conducted the IT Risk Assessment for a major NSW Government Agency and prepared the IT Audit plan for the organisation for 2016 to 2019. He has also conducted assessment across strategic risk portfolios, fraud prevention, a variety of business units and business processes. Jason has also provided advice to clients on risk assessment standardisation and alignment with industry best practice standards.
- **IT Audit** - Jason has performed numerous IT Audit support engagements for audit firms such as BDO East Coast to assess the level of compliance of IT processes in the areas of Change Management, Security, Backup & Recovery, Operating Systems, Database and Application controls as a precursor to financial audits conducted by those organisations. Jason is sought out by these audit firms to conduct, train and provide advice to team members on IT Audit processes and fundamentals.
- **IT Security Standards** - Jason has performed risk based assessments and remediation for several corporate and government organisations against best practice Information Technology Standards. In the recent past Jason has completed a significant IT Risk Assessment against ISO27001 for a NSW Government Agency resulting the client achieving Certification against the ISO27001 ISMS standards. Similarly, Jason has provided services in the assessment of technology, legislative and government policy risk of direct to market negotiations for a major software development project and a review of IT Processes and Procedures in respect of SOX Compliance with a US based Multinational Company.
- **Disaster Recovery & Business Continuity Planning** – Jason has assisted a variety of organisations with their risk assessment, requirements definition (BIA), strategy and plan development, and training and testing of their disaster recovery and business continuity plans. For several organisations he has also facilitated the development and exercising of crisis management plans with executive management and Boards. Most recently Jason has assisted two global organisations with the development of their BCM strategy including the completion of business continuity planning, including crisis management planning. Jason has also reviewed the BCM strategy for a major NSW based Superannuation provider as part of their Internal Audit programme. Most recently he was engaged to assist a Government client with the completion of a Business Impact Assessment across the organisation.
- **Investigations & Computer Forensics** – Jason has been engaged by numerous clients throughout his career to undertake confidential investigations into complex and sensitive allegations for a range of

corporate and government organisations. Jason's experience in the investigations and law enforcement industry provides him with a unique skill set that has resulted in him being engaged by the Independent Commission Against Corruption, various NSW and Federal Government Agencies and numerous major law firms to assist in the preparation of statements, the interviewing of witnesses and the security, preservation, collection, verification, analysis and presentation of complex digital evidence.

- **Fraud Risk Management** – As a professional risk manager and investigator Jason has assisted clients in the assessment of various types of fraud risk, gained through his significant experience in the investigation of serious misconduct and criminal allegations and fraud schemes. Due to Jason's investigation background he is able to provide significant insight to clients on the elements involved in the management of fraud and misconduct risk and in the development of fraud risk management frameworks and strategies to reduce the incidence and impact of fraud upon an organisation.
- **Training & Thought Leadership**– Jason has had a continued involvement in the design, development and delivery of various technology risk, digital evidence and investigation training to a large number of organisations. Jason's thought leadership articles and presentations include:
  - Development of the Ernst & Young – *Computer Forensics Training (Basic Level) Program* 2003
  - Legalwise Seminars Continuing Legal Education Programme – *Forensic FootPrints - Investigations in Cyberspace* 2004.
  - Workplace Relations Seminar – *An examination of the Technical Issues in the NSW Workplace Surveillance Laws* 2005.
  - Legal Seminar – *Technology Investigation Techniques and Challenges in Anton Piller Execution* 2008
  - White Paper - *Governance, IT Policy and Successful Investigative Outcomes* (2010).
  - Australian Fraud Summit (2014) – *Data Analytics- A Digital Response to a Criminal Revolution*

### **Representative Clients**

Due to the nature and extent of Jason's work no clients have been specifically provided due to reasons of confidentiality. Jason is happy to discuss the nature of how his skills can assist prospective clients.